

Question

What are the strong areas of performance for this associate?

Manager

Answer

- Have improved in communication skills. Asks questions in sprint ceremonies.
- Has shown improvement in Technical skills.
- Connects regularly with lead/team to get progress on the task assigned.

Question

What are the areas of improvement for this associate?

Manager

Answer

- Need to think a little more while solving/fixing client reported issues. If there is a complex issue to solve, note down all the ways and then decide on which one would be the right way.
- Need to work on time management a little more. Need to be more pro-active to let everyone know if away for a longer time and cover that up later.